



GENDER DIVERSITY POLICY

Rationale

- Newport Lakes Primary School promotes equal opportunities for success in all aspects of schooling. Children are entitled to respect and to flourish regardless of gender. It is unlawful to discriminate against a person on the basis of sex, gender or gender-identity.

Purpose

- To ensure all students are provided with equal opportunities to reach their potential, irrespective of sex, gender, gender variance or expectations about gender.

Implementation

- NLPS works to ensure all students receive equal respect and equal opportunities to succeed.
- Learning and teaching programs are inclusive and enhance the capacity of gender diverse children to participate in all aspects of schooling.
- Professional development provides for staff on topics including gender-equity, gender variance and transphobic bullying.
- Curriculum programs and practices will challenge stereotypical gender views, including historical values, attitudes and roles as well as the relationship between biological sex, gender and different family structures.
- The curriculum includes the development of personal, social and emotional skills that support a diverse community and respect of individual difference.
- Students are able to express and celebrate their individuality, whether or not it conforms to gender stereotypes.
- Inclusive and non-sexist language is used within the school, and when appropriate, gender based segregation will generally be avoided. Any segregation on the basis of gender (e.g. for sports teams) will respect the child's gender identity.
- NLPS supports the right of each child to dress in accordance with their gender identity. The student dress code provides all students with safe and comfortable uniforms with unisex options.
- NLPS acts on any identified incidents of discrimination, harassment or bullying, including gender based or transphobic bullying.
- This policy is to be read in conjunction with the Anti-Bullying, Equal Opportunity and Student Engagement policies of the school.

Evaluation

- This policy will be reviewed as part of the school's three-year review cycle or if guidelines change.

This update was ratified by School Council on June 2016